



## Officials' Code of Conduct

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Athletics Alberta officials recognize and acknowledge that the conduct of the sport of athletics requires ethical conduct and mutual respect equally on the part of officials, athletes, coaches, parents, spectators, the sanctioning body and members of local organizing committees.

The primary duty of athletics officials is to act as an impartial judge of competitions in order to try to achieve as fair a competition as possible for all participants. This duty carries with it an obligation to perform with accuracy, consistency, objectivity and the highest sense of integrity.

Athletics Alberta officials in the performance of their responsibilities agree to:

- Act to ensure the safety and welfare of all participants
- Accept responsibility for all actions taken
- Be impartial in all decisions and actions
- Avoid any situation which may lead to a conflict of interest, either real or apparent
- Be courteous, respectful, patient and open to discussion and interaction
- Be athlete-centred
- Seek continual self-improvement through study, evaluation and regular upgrading of competencies
- Endeavour to review the rules applicable to the assigned competition, including variations from IAAF and Athletics Canada rules that may apply
- Foster inclusiveness in all areas of officiating and officiating assignments
- Be a positive role model in behaviour and personal appearance
- Refrain from any form of behaviour that may be construed as abuse or harassment towards athletes, coaches and others
- Emphasize teamwork and work with other officials in a cooperative manner that does not interfere in any way with individual responsibilities
- Assist and mentor less experienced officials whenever the opportunity arises

Those registering as Athletics Alberta officials agree that acceptance of any officiating assignment constitutes acceptance of the conditions of this code of conduct and also the policies, rules, regulations, by-laws and constitution of Athletics Alberta, Athletics Canada, IAAF and any other properly constituted sanctioning body.

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I, \_\_\_\_\_, as an Athletics Alberta Official, acknowledge that I have read, fully understand and will adhere to this Code of Conduct and direct my practice as an official in accordance with these principles.

\_\_\_\_\_  
Signature of Official

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Print Name of Official

\_\_\_\_\_  
Print Name of Witness

Signed: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Day Month Year